

**Derry Cooperative School District No. 1
NH School Administrative Unit #10
18 South Main Street
Derry, NH 03038**

EPS CODE JICFA

District Code:

HAZING

It is the policy of the Derry Cooperative School District #1 that no student or employee of the District shall participate in or be members of any secret fraternity or secret organization that is any degree related to the school or to a school activity. No student organization or any person associated with any organization sanctioned by the Derry School Board shall engage or participate in hazing.

For the purposes of this policy, hazing is defined as an activity, which recklessly or intentionally endangers the mental or physical health or safety of a student for the purpose of initiation, admission into, or affiliation with, any organization sanctioned or authorized by the Derry School Board.

“Endanger the physical health” shall include, but is not limited to, any brutality of a physical nature, such as whipping; beating; branding; forced calisthenics; exposure to the elements; forced consumption of any food, alcoholic beverage, drug or controlled dangerous substance; or any forced activity which could adversely affect the physical health or safety of the individual.

“Endanger the mental health” shall include activity, except those activities authorized by law, which would subject the individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual.

Any hazing activity upon which the initiation or admission into or affiliation with an organization sanctioned or authorized by the Derry School Board is conditioned, directly or indirectly, shall be presumed to be a forced activity, even if the student willingly participates in such activity.

This policy is not intended to deprive Derry School District authorities from taking necessary and appropriate disciplinary action toward any student or employee. Students or employees who violate this policy will be subject to disciplinary action which may include expulsion for students and termination of employment for employees.

A copy of this policy will be made available to each student and teacher in the Derry Cooperative School District.

Legal References: RSA 63:17, Student Hazing